

Human Resources Consulting



We deliver objectives

When consulting with our clients on human resources issues, the most common complaint we hear is “We don’t have time for hiring, and we’re losing our current talent because they’re overloaded.” Sound familiar?

THE CHALLENGE

Your organization is only as good as its people. Finding the right candidate who is not only qualified but matches well with your organization is critical to your success – especially when you consider the following:

- A good search requires the discovery of the “passive” job seekers – those who are not actively job searching.
- Someone needs to provide the candidate the motivation, incentive, and impetus to look into a new opportunity.
- With unemployment at an all-time low, it is becoming increasingly difficult to find qualified candidates to fill key positions.
- The best candidates are not only being well-treated, they are also being paid very well.

THE SOLUTION

Beason & Nalley, Inc. formed a joint venture with ITAC Solutions, a professional recruiting firm that offers contract and direct hire staffing solutions. ITAC Solutions is a leader in the areas of IT, Accounting, Engineering, Telecommunications, Office Administration and Executive recruiting. This alliance is a natural extension of Beason & Nalley’s commitment to understanding and delivering our clients’ objectives, as ITAC Solutions’ mission is to enable organizations to focus less on recruiting processes and more on their core business.

OUTSOURCED HR SERVICES

As a business that offers a full array of services and consultants qualified in many areas, we not only realize how difficult it is to locate talent in today’s marketplace, we also realize how difficult it is to stay on top of personnel issues. Beason & Nalley can handle many of your human resources needs, such as:

- HR system review, setup and maintenance
- Affirmative Action Plan development, implementation & compliance
- Policy and Procedure development and training
- Compensation analysis and program design

Beason & Nalley, Inc.

Huntsville, AL

101 Monroe Street
Huntsville, AL 35801
T: 1.800.416.1946

Washington, DC

11400 Commerce Park Drive
Suite 220
Reston, VA 20191
T: 703.860.8062

www.beasonnalley.com